

LIGHTS, CAMERA, COMPLIANCE!

BRIBERY	NEGLIGENCE	IMPROPER USE OF SEAL	ABUSIVE LEADERSHIP	CODE OF CONDUCT VIOLATION
EXCESSIVE ABSENT-EEISM	WHISTLE BLOWING	LAPSED LICENSE	SEXUAL HARASSMENT	CYBER SECURITY BREACH
DISCRIMINATION	SOX REGULATION BREACH	FREE SQUARE	IMPROPER USE OF RESOURCES	DATA PRIVACY VIOLATION
IMPROPER USE OF SEAL	IMPROPER MGMT OF CLIENT DATA	CONFLICT OF INTEREST	FRAUD	ENVIRONMENTAL COMPLIANCE FAILURES
MIS HANDLING OF SENSITIVE INFO	NEPOTISM	NON DISCLOSURE VIOALTION	CORPORATE ESPIONAGE	WILLFUL SAFETY VIOLATIONS



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ANSWER KEY + EXPLANATIONS

Here are some **post-credit talking points** so you can discuss what went wrong in the scenes!

BRIBERY Wolf of Wall Street

- Bribery refers to the offering, giving, receiving, or soliciting of any item of value to influence the actions of an official, employee, or entity in charge of a commercial or legal duty.
- As “subtle” as he is, Jordan Belfort suggests that a good relationship between himself and the FBI agent could lead to: monetary gain, future employment opportunities, insider information on other investigations, and more, demonstrating classic elements of corporate bribery. The scene also shows how such attempts often fail due to strong anti-corruption controls and officials' integrity.

FRAUD Catch Me If You Can

- Fraud refers to any intentional deception, misrepresentation, or omission of material facts made for financial or personal gain that causes injury or loss to another party.
- Frank Abagnale falsifies credentials to pose as a doctor, illustrating several serious compliance violations including practicing medicine without a license, forging professional credentials, and deceiving hospital hiring systems. The case underscores critical vulnerabilities that existed in healthcare credentialing at the time and highlights why modern hospitals now require rigorous background checks, digital license verification, and strict identity authentication to prevent unauthorized practice of medicine.



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WHISTLEBLOWING The Informant!

- Whistleblowing refers to an employee, former employee, or stakeholder reporting illegal, unethical, or improper practices to authorities who can take corrective action.
- "The Informant!" depicts a complex whistleblowing case where ADM executive Mark Whitacre (Matt Damon) reports price-fixing to the FBI while secretly committing his own fraud, demonstrating how whistleblowing cases can be complicated by personal misconduct, hidden agendas, and mixed motivations. The film illustrates both the proper elements of whistleblowing (gathering evidence, working with authorities) and potential pitfalls (credibility issues, undisclosed misconduct) that can undermine an investigation.

DISCRIMINATION Philadelphia

- Discrimination refers to the unfair or prejudicial treatment of individuals based on protected characteristics, resulting in adverse employment actions or hostile work environments.
- The opening statements of the case in "Philadelphia" show how Andrew Beckett (Tom Hanks) faces termination from his law firm due to his AIDS diagnosis and sexual orientation, showing both employment discrimination (being fired under false pretenses) and medical discrimination (stigma and prejudicial treatment related to his HIV/AIDS status).

WILLFUL SAFETY VIOLATIONS Chernobyl

- Willful Safety Violations refer to the intentional or knowing disregard of established safety protocols, regulations, or procedures, where management or employees consciously choose to ignore known safety requirements despite being aware of a serious hazard or legal obligation.



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WILLFUL SAFETY VIOLATIONS Chernobyl

- This scene demonstrates willful safety violations when Anatoly Dyatlov (Paul Ritter) uses his authority to force employees to continue a dangerous nuclear test despite multiple warning signs and safety system alerts, while intimidating staff who raise concerns. His actions exemplify management misconduct through deliberate disregard of nuclear safety protocols and coercion of subordinates, ultimately leading to catastrophic consequences.

ABUSIVE LEADERSHIP Steve Jobs

- Abusive Leadership refers to sustained hostile behavior by those in authority that creates a toxic work environment through intimidation, humiliation, or manipulation of subordinates, going beyond strict management to include patterns of psychological abuse or bullying from a position of power.
- This scene demonstrates abusive leadership when Jobs exploits his power as CEO to threaten Hertzfeld with public humiliation if he doesn't fix the Macintosh voice demo, showing classic elements of workplace bullying through intimidation and psychological pressure from a position of authority. His behavior exemplifies abusive leadership by creating a hostile work environment through unreasonable demands backed by threats of professional embarrassment, going well beyond appropriate management techniques into the realm of psychological manipulation and coercion.

Thank You!



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Thank You!

