

SPEAKER

Alison Taylor,

Professor at NYU
Stern, Author of
“Higher Ground: How
Business Can Do the
Right Thing in a
Turbulent World”



“

“Success is really about deeply understanding the business and being a partner to the business, not being this kind of judgmental, siloed function off to the side”.

ETHICSVERSE

LIVE MASTERCLASS EVERY THURSDAY NOON EST

SPEAKER

**Melanie
Sponholz,**

Adjunct Professor at
Fordham University
School of Law,
Deputy Compliance
Officer at BAYADA
Home Health Care

“

“If you can make people feel seen and heard and understood, that is how you get your influence.

So take the time to listen to people and understand what they need, what they're trying to do, what their personality is. And then when the chips are down and you need them to do something for you, you're going to have the influence you need because you took the time to do that.”

ETHICSVERSE

LIVE MASTERCLASS EVERY THURSDAY NOON EST

SPEAKER

**Elizabeth
Wilks-Wood,**
Chief Compliance
Officer at Haleon



“

“Never let a good crisis go to waste. The value of the lessons learned is incalculable. Everybody loves a bit of hindsight. Everybody loves a bit of ‘what would we do differently?’”

ETHICSVERSE

LIVE MASTERCLASS EVERY THURSDAY NOON EST

SPEAKER

Hemma Lomax, Deputy General Counsel, VP, Head of Global Business Integrity at DocuSign

“

“Crowdsource risk intelligence. What does that mean? That means leveraging radical curiosity, compassion, empathy, listening, seeking to understand rather than ever thinking you're going to learn and know [other stakeholder's processes & workflows] because the business moves faster than you ever will.”

ETHICSVERSE

LIVE MASTERCLASS EVERY THURSDAY NOON EST

SPEAKER

**Tom “Tipper
X” Hardin,**

Founder of Tipper
X and Former FBI
Informant



“

“Culture is being defined by the behaviors that get rewarded in the company or the behaviors that employees believe will put them ahead. Watch how decisions are made in real time and actually ask what happens to people here who speak up.”

ETHICSVERSE

LIVE MASTERCLASS EVERY THURSDAY NOON EST

SPEAKER

Matt Axelrod,

Partner at Gibson
Dunn, Former
Assistant Secretary
at the Export
Enforcement
Bureau of Industry
& Security-U.S.
Department of
Commerce, Former
Senior Counselor
at the U.S.
Department of
Justice, Former
Special Counsel to
The Biden-Harris
White House

“

“Strong compliance programs are essential for two different reasons.

First, one of the express factors that the DOJ considers in deciding what resolution is appropriate in a corporate investigation is the existence and effectiveness of the company's preexisting compliance program.

And second, by having a strong compliance program, you lower the chances you'll ever be in the crosshairs of an investigation in the first place.”

ETHICSVERSE

LIVE MASTERCLASS EVERY THURSDAY NOON EST

SPEAKER

**Leigha
Simonton,**

Member/Partner at
Dykema, Former U.S.
Attorney for the US
Attorney's Office for
the Northern District
of Texas



“

“The difficult part of being a compliance officer is, you don't know where the fire is going to start. You can't always anticipate it.

That's where the risk assessment comes in. Where do we put our resources? Where do we strengthen our compliance program in terms of what is most likely to go wrong and put our resources there?”

ETHICSVERSE

LIVE MASTERCLASS EVERY THURSDAY NOON EST

SPEAKER

**Andrew
McBride,**

Founder & CEO of
Integrity Bridge,
Compliance Week
2024 Compliance
Program of the
Year Winner

“

**“As a compliance professional going in
you, you really have to demonstrate that
curiosity and humility to learn and get to
grips with those other functional
processes, because it's so critical to your
remediation efforts and your program
effectiveness testing.”**

ETHICSVERSE

LIVE MASTERCLASS EVERY THURSDAY NOON EST

SPEAKER

Melanie Sponholz,

Adjunct Professor at
Fordham University
School of Law,
Deputy Compliance
Officer at BAYADA
Home Health Care



“

“When you go and spend time with the people who are doing the work, you're going to have a completely different perspective on how an organization works and probably what the risks are.

And if you don't take the time to get to know where the potholes are first and you just start giving ivory tower advice based on, you know, what the policy says is going on, you lose your credibility.”

ETHICSVERSE

LIVE MASTERCLASS EVERY THURSDAY NOON EST

SPEAKER

**Elizabeth
Wilks-Wood,**
Chief Compliance
Officer at Haleon

“

”There's no policy that I could write that would cover all of the shenanigans that somebody who wants to do wrong would do. Even if I write down 100 things not to do, they'd find the 101st.

It's not about that. It's about the decisions, the actions that you take every day that are in line with our purpose, our value, and who we are as an organization. That's the policy.”

ETHICSVERSE

LIVE MASTERCLASS EVERY THURSDAY NOON EST

SPEAKER

**Alison
Taylor,**

Professor at NYU
Stern, Author of
“Higher Ground:
How Business
Can Do the Right
Thing in a
Turbulent World”



**“Showing that you really care
about people first and believe in
your people is right now, in 2025,
a significant source of competitive
advantage.”**



ETHICSVERSE

LIVE MASTERCLASS EVERY THURSDAY NOON EST